STEWARD

Each department at Western has at least one steward. Each division has a chief steward.

Stewards are representatives for the union.

Stewards make sure all members are being treated fairly by the University, and foster union solidarity in their departments.

If you would like to become a steward, you can write to the chief stewards on our website here:

Visit: www.psac610.ca

WANT TO LEARN MORE?

You can discover more about your union by visiting our website, where you can find:

- the union bylaws
- the collective agreement
- benefits
- scheduled events
- engagement opportunities

...and much more!

PSAC 610 IS YOUR UNION

DO YOU KNOW:

- ALL Graduate Teaching Assistants (GTAs) are members of PSAC 610
- Last year we had a membership of around 2200 TAs!
- We have a collective agreement, which ensures the university pays all GTAs the same amount + benefits
- Every three years this agreement is renegotiated.
- THIS IS OUR YEAR. WE ARE IN BARGAINING NOW!

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UNION BENEFITS

Benefits are services our union offers to support members in need.

These include:
- extra healthcare coverage ($1000 per member!)
- mental health coverage
- food support
- summer bursaries
- general financial aid

This is financial support the union will give you!

Learn more about benefits here:

BARGAINING
is when the union negotiates for better working conditions and higher pay from the University.

WHAT ARE MEMBERS DEMANDING?
- higher pay
- housing benefit
- stronger health benefits
- extra year of guaranteed TAships

If the University does not meet our demands, we will vote on whether to go on strike.

STRIKE
is when we withhold our labour from the University until we reach an agreement.

Negotiations
Tentative Agreement
Ratification Vote

Notice to Bargain
Impasse
Conciliation
Strike Vote

Bargaining has a number of steps.

To start, the bargaining team negotiate a new collective agreement.

Then, members vote on whether these terms are acceptable.

If the terms are unacceptable, we may agree to legally go on strike.

COLLECTIVE AGREEMENT
STRIKE