



GRADUATE STUDENT GUIDE TO ACADEMIC LABOUR

GTA GRADUATE TEACHING ASSISTANTSHIP (GTA)

*As a GTA, you are considered an
employee of Western University*

How many **hours** will I work as a **full** GTA?
140 hours per term = 10 hours per week

What is my GTA **pay**?
\$46.75/hour (Sept.2021-Aug.2022)

Is my GTA pay **taxable**?
Yes, it's **taxed as regular income** and reported on a T4 tax slip

When and **how do I get paid**?
GTAs get paid monthly through Direct Deposit via Western's Human Resources on the **second last business day of every month**

Am I **protected by a union** as a GTA?
Yes, as a GTA at Western you are a member of the **Public Service Alliance of Canada (PSAC) Local 610**

How many **hours** will I work as a GSA?
Determined by your hiring department/unit

What is my GSA **pay**?
Determined by your hiring department/unit

Is my GSA pay **taxable**?
Yes, it's **taxed as regular income** and reported on a T4 tax slip

When and **how do I get paid**?
GSAs get paid weekly or monthly through Direct Deposit via Western's Human Resources. If you're contracted to be paid monthly, you receive your pay on the **second last business day of every month**

Am I **protected by a union** as a GSA?
No, as a GSA at Western you do not have union protection

GSA GRADUATE STUDENT ASSISTANTSHIP (GSA)

*As a GSA, you are considered an
employee of Western University*

GF GRADUATE FELLOWSHIP (GF)

*As a GF, you are considered a
student of Western University*

How many **hours** will I work as a GF?
Determined by your hiring department/unit

What is my GF **pay**?
Determined by your hiring department/unit

Is my GF pay **taxable**?
No, it's exempt from being taxed and will be issued on a T4A slip

When and **how do I get paid**?
GFs get paid monthly through Direct Deposit via Western's Human Resources on the **second last business day of every month**

Am I **protected by a union** as a GF?
No, as a GF at Western you do not have union protection