

BENEFITS

Benefits are services our union offers to support members, and are available to international students.

These include:

- extra healthcare coverage (\$1000 per member!)
- mental health coverage
- food support
- UHIP assistance
- child care benefits



Learn more here:

STEWARDS

Each department at Western has at least one steward. Each division has a chief steward.

Stewards are representatives for the union.

Stewards make sure all members are being treated fairly by the University, and foster union solidarity in their departments.

If you would like to become a steward, you can write to the chief stewards on our website here:



WANT TO LEARN MORE?

You can discover more about your union by visiting our website, where you can find

- the union bylaws
- the collective agreement
- benefits
- scheduled events
- engagement opportunities and much more!

Visit: www.psic610.ca



If you have any questions, don't hesitate to contact us:

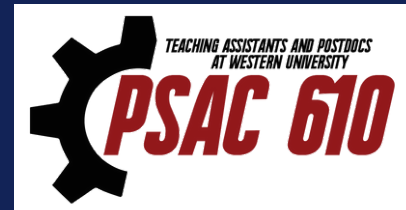
Arts and Humanities:
artschiefstewardpsac610@gmail.com

Social Sciences:
socialscichief@gmail.com

Biological Sciences:
bioscichief610@gmail.com

Physical Sciences:
phycichief610@gmail.com

Racial Equity Chair:
racialequitypsac610@gmail.com



PSAC 610 & INTERNATIONAL GRADUATE STUDENTS

DO YOU KNOW:

- ALL Graduate Teaching Assistants (GTAs) are members of PSAC 610. **That means you.**
- Last year we had a membership of around 2200 TAs!
- We have a collective agreement, which ensures the university pays all GTAs the same amount + benefits
- Every three years this agreement is renegotiated
- **WE ARE IN BARGAINING NOW!**

BARGAINING

is when the union negotiates for better working conditions and higher pay from the University.

STRIKE

is when we withhold our labour from the University until we reach an agreement.

WHAT ARE OUR DEMANDS?

- higher pay
- housing benefit
- stronger health benefits
- extra year of guaranteed TAships

If the University does not meet our demands, we will vote on whether to go on strike.



AS AN INTERNATIONAL STUDENT...

Am I a member of the union?

Yes! EVERY graduate student TA is a member, domestic and international.

Can I work off-campus?

Yes! Although, the union is fighting for a liveable income, **so you can focus on your studies - not surviving!**

Do I have the same benefits as domestic students?

Yes! EVERY member has access to union benefits.

Do I earn the same as domestic students?

Yes! Our collective agreement ensures all TAs earn the same rate.

If you suspect you are being paid less because you are an international student, reach out to the union so we can help you.

Should I worry about what my supervisor might think about my union involvement?

No! Your supervisor is unionized, too. In fact, any tension or discrimination due to your union affiliation could be grounds for filing a grievance.

Will my student visa be revoked if I am active in the union?

No! Membership and engagement with the union is your right, protected by Canadian labour law.

Can I hold an office or committee position in the union?

Yes! You can run for elected positions, join committees, become a steward, and volunteer. **An active union is a strong union!**

Will collective action, like a strike, affect my visa?

No! Just as membership in the union is protected by law, striking with your union is your right.