



May 25, 2015

PSAC Local 610
University of Western Ontario
1313 Somerville House
London, ON N6A 3K7

Dear PSAC Local 610 and Post-Doctoral Fellows at Western:

We here at PSAC Local 555 are thrilled and excited for the PSAC-led unionizing drive of eligible Post-Doctoral Fellows at The University of Western Ontario.

PSAC's motto, "Through membership, we are all stronger", has become a truism for our local's members across the academic sector in Ontario and across Canada. Post-Doctoral Fellows experience unique workplace issues that are better faced together. By unionizing at our school, we have added more clarity, fairness and respect to employee-employer relationships while also working to breach the academic silos of faculties and departments. We have established minimum employment standards, including wages, across our faculties as they varied greatly across faculties prior to unionization. PSAC training, which includes workshops, conferences, and conventions enrich members' union knowledge and skills while also empowering us within the larger family of workers, locally, regionally and nationally. Unionizing by eligible Post-Doctoral Fellows at Western will empower them, thereby improving campus-wide worker solidarity. It will also make The University of Western Ontario a better employer for everyone and a better learning environment for all students.

PSAC Local 555 wholeheartedly supports and endorses the efforts of PSAC Local 610 to organize and represent Post-Doctoral Fellows at The University of Western Ontario.

In solidarity,

Jeremy Baarbé, President
Michael Perkins, President-elect
On behalf of the PSAC Local 555 Executive
Public Service Alliance of Canada, Local 555

cc: